

The Corporation of the Township of Alnwick/Haldimand

By-law No. 94-2025

Being a Set Remuneration and Expenses for Members of the Council, and for Council Members on Local Boards and/or Committees of Council

Whereas Section 283(1) of the *Municipal Act*, 2001, S.O. 2001 as amended, provides that a municipality may pay any part of the remuneration and expenses of its members of Council, members of any local board of the municipality and of the officers and employees of the local boards; and

Whereas the Council of the Township of Alnwick/Haldimand deems it expedient to establish and set the remuneration rates for the elected Officials of the Municipality;

Now Therefore Be It Resolved that the Council of the Township of Alnwick/Haldimand ENACT as follows:

1. That the following annual remuneration shall be given to the elected officials of the Township of Alnwick/Haldimand of their services:

Mayor	\$23,697.65
Deputy Mayor	\$20,844.60
Councillor	\$17,648.06

2. That the amounts noted in Section 1 of this By-Law shall be payable in equal monthly payments.
3. That the amounts noted in Section 1 of this By-law be subject to the same annual percentage increase as provided to staff.
4. That the elected officials of the municipality shall also be provided remuneration in the amount of \$84.93 for attendance at one Committee/Board/Task Force meeting as listed in 5. below. Council will also be compensated for attendance in Municipal Planning (which shall include all types of planning applications) and Special Meetings not exceeding a four (4) hour limit in length. If a meeting extends past the four (4) hour limit then \$169.86 in remuneration shall be paid for a full day meeting.
5. That the Mayor shall appoint one member of Council to each of the following boards/committees/task force for which they may be compensated for in Clause 4., above. This is a complete list:
 - Northumberland Housing and Homelessness Task Force
 - Police Services Board
 - Public Library Board
 - Ganaraska Region Conservation Authority
 - Lower Trent Conservation Authority
6. That Council shall only be reimbursed for attendance at a meeting, special event, workshop, seminar, etc., not listed in Clause 5., above, unless it has been previously approved by Council by resolution for the specific Council Member(s), and, that the elected officials of the municipality shall be provided remuneration for this approved meeting/event/workshop/seminar in the same manner as stipulated in Clause 4., above
7. That the Committee/Board, Municipal Planning and Special Meeting remuneration shall be calculated and paid monthly, retroactive within the current year.

8. That remuneration for any Committee/Board that provides remuneration directly from the Board/Committee shall be calculated and paid annually once all remuneration received directly from the Board/Committee is received. Any remuneration calculated by the Township will be reduced by the amount already paid by the Committee/Board. (Ex. Police Services Board (PSB), GRCA, or LTCA).
9. That a mileage re-imbusement (subject to the same amount used for staff travel reimbursement) per kilometer shall be allowed. Elected officials must provide a monthly statement illustrating the date, meeting place, purpose in respect to the claim for mileage which shall relate to municipal business (i.e., Committee meeting, Special meetings, Site Visits for Planning Applications etc.), to the CAO/Clerk in accordance with scheduled pay dates as set annually.
10. Other Benefits (i.e., Health/Dental/Insurance) through current Municipal carrier:

The Elected Official shall pay the full premium to participate in these benefits.

11. That the following expenses shall be paid to elected officials for attendance at conferences, workshops, seminars and other such up to an annual amount of \$3,000.00 each.
 - a. Registration (paid by municipality directly to host organization).
 - b. Accommodation (paid by municipality directly to place of lodging).
 - c. Parking as per receipts submitted.
 - d. Mileage (subject to the same the amount used for staff travel reimbursement) per kilometer.
 - e. Meal re-imbusement in the amount of \$62.00 per day shall be provided. All meal expense receipts shall be submitted immediately after the event for reimbursement. Full receipts and not just credit card receipts are required in order to claim the Goods and Services Tax Refund; and further that meal expenses over and above the per day limit shall be reimbursed upon the submission of the receipts providing that the annual allowance of \$3,000.00 has not been exceeded.
 - f. Per Diem rate of \$169.86 per day shall be given.
 - g. Companion program, banquet tickets etc.

12. That By-law #06-2025 be repealed.

13. That this by-law shall take effect on **January 1, 2026**.

This **By-law No. 94-2025** shall be read and deemed to be PASSED, this 18th day of December, 2025.

Mayor, John Logel

Municipal Clerk, Emily Cartlidge