

The Corporation of the Township of Alnwick/Haldimand

By-Law No. 93-2025

Being a By-Law to Set Remuneration for the Officers and Firefighters  
for the Fire Rescue Department of the Corporation  
of the Township of Alnwick/Haldimand

**Whereas** in accordance with the *Municipal Act, 2001* as amended, c.25, Subsection 283(1), the Council of a local municipality may pass by-laws for setting the remuneration of and prescribing duties of officers and firefighters, as may be necessary for the purposes of the Corporation for carrying onto effect the provisions of any Act or legislation or By-Law of the Council; and

**Whereas** the Council of the Corporation of the Township of Alnwick/Haldimand deems it expedient to set remuneration for the positions that exist within the Alnwick/Haldimand Fire Rescue Department;

**Therefore, Be It Resolved** that the Council of the Corporation of the Township of Alnwick/Haldimand ENACT as follows:

- 1. THAT the remuneration for eleven positions in the Fire Rescue Department of the Corporation of the Township of Alnwick/Haldimand shall be as follows:

<u>Position</u>	<u>Per Hour</u>
Deputy Fire Chief	\$46.16
District Fire Chief	\$41.94
Fire Captain	\$38.14
Fire Prevention Officer	\$38.14
Mechanical Officer	\$38.14
Training Officer	\$38.14
1 <sup>st</sup> Class Firefighter	\$34.67
2 <sup>nd</sup> Class Firefighter	\$31.20
3 <sup>rd</sup> Class Firefighter	\$28.08
4 <sup>th</sup> Class Firefighter	\$25.27
Recruit	\$22.74

- 2. THAT the class of Firefighter is determined based on the knowledge and education of the individual being hired by the Fire Department. Graduating from recruit will be determined on testing requirements for knowledge and education.
- 3. THAT mileage remuneration be at the same rate as the municipal rate, which may change by resolution from time to time, for vehicle usage on fire rescue department related matters, subject to approval of the Alnwick/Haldimand Fire Chief or designate.
- 4. THAT Fire Rescue Department Members be remunerated at their hourly rate by their classification for duties under the current operational budget and according to the Organizational Structure contained in By-law No. 83-2015, amended by By-law No. 42-2018 to establish and regulate the Township of Alnwick/Haldimand Fire Rescue, subject to approval of the Alnwick/Haldimand Fire Chief or designate. The payment shall be processed monthly.
- 5. THAT Fire Rescue Department personnel shall be appointed by a formal Council resolution prior to commencement of employment.
- 6. THAT this By-law shall come into full force and effect as of the 1st day of January, 2026.
- 7. THAT By-Law No. 05-2025 is hereby repealed in its entirety.

That **By-Law No. 93-2025** be read a First, Second and Third Time and deemed to be PASSED this 18<sup>th</sup> day of December, 2025.

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Mayor, John Logel

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Municipal Clerk, Emily Cartlidge